

OUR MISSION

TO REDUCE THE HARM ASSOCIATED WITH HIV AND AIDS FOR
ALL INDIVIDUALS AND COMMUNITIES IN THE CALGARY REGION.

OUR VISION

EMPOWERED LIVES IN A COMPASSIONATE
SOCIETY IN THE FACE OF HIV/AIDS

EVERYONE EVERYWHERE EVERYDAY
EVERYONE EVERYWHERE EVERYDAY
EVERYONE EVERYWHERE EVERYDAY
EVERYONE EVERYWHERE EVERYDAY



INFO@AIDSCALGARY.ORG
WWW.AIDSCALGARY.ORG

To receive a copy of the AIDS Calgary
audited financial statements,
call 403-508-2500.



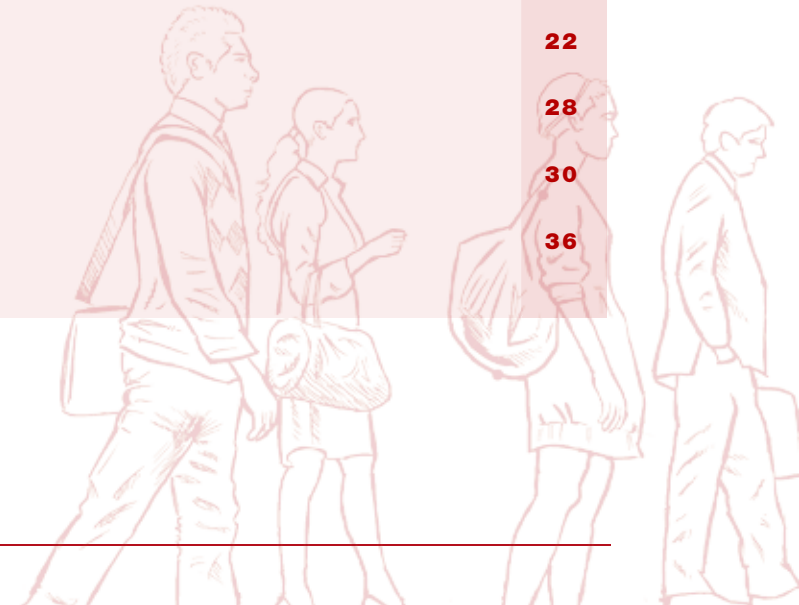
ANNUAL REPORT
AIDS CALGARY AWARENESS ASSOCIATION
2008 / 2009

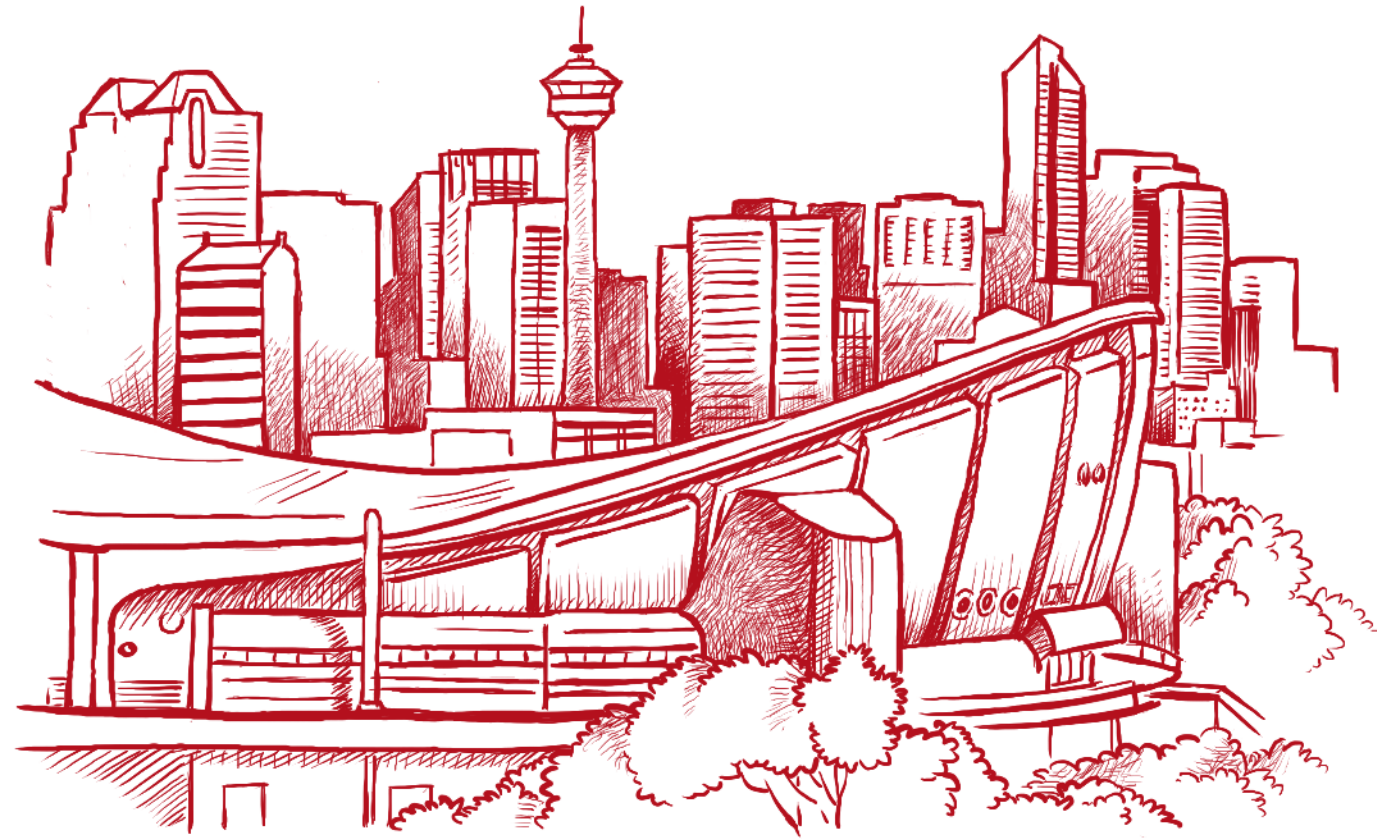




INDEX

LETTER FROM THE BOARD CHAIR & THE EXECUTIVE DIRECTOR	4
CLIENT SERVICES	6
COMMUNITY STRATEGIES	12
DEVELOPMENT & COMMUNICATIONS	22
PLANNING & EVALUATIONS	28
DONORS	30
BOARD OF DIRECTORS	36





PREVENTION & EDUCATION ACTIVITIES

THROUGH OUTREACH AND OTHER AVENUES OF DISTRIBUTION,
OVER 40,000 CONDOMS WERE DISTRIBUTED TO THE CALGARY COMMUNITY

LETTER FROM THE BOARD CHAIR AND THE EXECUTIVE DIRECTOR

TIME magazine identified the #1 buzzword of 2008 as “change”. AIDS Calgary Awareness Association has braved the change the past year brought and responded by strengthening our services for the growing number of people in Calgary at risk for, affected by and living with HIV/AIDS. In 2008, 45% of new HIV infections in Alberta were reported in Calgary, and all of those newly-infected men, women and children could rely on our strength and resources to help them survive.

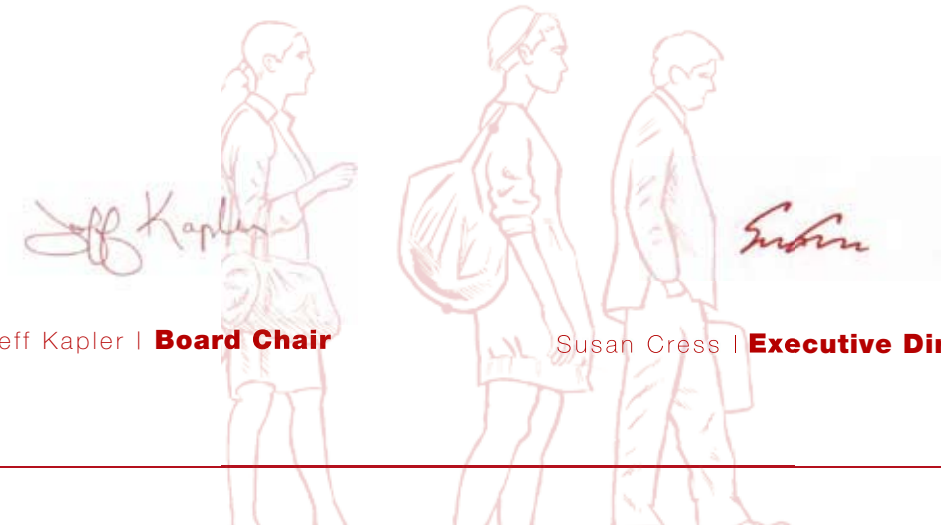
One of the most significant changes we made in 2008 is how we fundraise. Our new annual campaign, Everyone, Everywhere, Everyday was launched to raise \$1,000,000 over two years. These funds will help us succeed in our vital work of reducing stigmatization and improving the quality of life for those living with HIV/AIDS, as well as educating at-risk populations on how to avoid contracting HIV.

This ambitious million dollar effort is founded on the increasing generosity of Calgarians, who contributed a record amount to our most successful fundraiser ever. The 2008 Scotiabank AIDS Walk for Life saw 550 walkers raise \$137,000; an impressive 25% increase in donations over 2007.

Our volunteer program has been reinvented to improve the experience for our current volunteers and to encourage new volunteers to get involved. Using a research-based approach, a new three-tiered program was created with several new volunteer opportunities. Feedback from our volunteers – one of our most precious resources – has been overwhelmingly positive.

In partnership with the Faculty of Social Work at the University of Calgary, we worked to address emerging trends in HIV by engaging with Calgary’s African newcomer community. The “Consultation Report on Making Communities Stronger: Developing HIV/AIDS Services for African Newcomer Communities in Calgary” was born. The results of our research were shared with African newcomer community leaders

and other community partners locally, provincially, and nationally. This innovative project is stimulating ongoing discussions among ethnic community leaders and AIDS Service Organizations like AIDS Calgary, to help them work towards improving their relationships and enhancing provision of services to the populations involved.



Jeff Kapler | **Board Chair**

Susan Cress | **Executive Director**

CLIENT SERVICES

Client services provides people in the community who are at risk for, infected with, affected by, and living with HIV/AIDS with practical support to help improve the quality of their lives. AIDS Calgary offers a safe and supportive place where needs are met in a non-judgmental and compassionate environment.

Support for positives

Our support for positives provides people living with or affected by HIV/AIDS practical support so they can live a better quality of life. Counselling and support is available for drop-in, phone or scheduled appointments. Our counsellors provide HIV pre/post test counselling, loss and grief counselling, as well as case management strategies around HIV related issues such as addictions or mental health issues. Our service approach includes client-focused interventions that empower individuals to build their capacity to effectively address their needs.

In February 2009 we ran our first session of the Money Matters program in which 10 people registered to learn money and life management skills in this fun, free and interactive program. This 5 session program was facilitated by Momentum and hosted by AIDS Calgary.

2008/2009 was very busy for client services and 2,668 contacts were made with registered clients. This represents a 40% increase over client contacts in 2007/2008.

Our nutritional programs remain a cornerstone of our service offerings to clients. Accessing nutritious food can be very difficult for many of our low income and homeless clients. Proper nutrition is vital for those living with HIV/AIDS. Our nutrition programs provide the opportunity for clients to connect with one another and to provide valuable peer support. Our nutrition program saw dramatic increase with nearly double the amount of Holiday Hampers delivered and bagged lunch distribution up 330%. In 2008/2009 we:

- Hosted 44 nutrition events for 482 participants including Friday Lunch, Coffee Connection and Interactive Coffee Connection
- Distributed 69 vitamin packs to clients, each providing a 4-month supply of multi-vitamins
- Provided 616 healthy bagged lunches for people living with HIV/AIDS
- Distributed 107 Holiday Hampers to clients in need



HEAT

HIV Education and Awareness Today is a program designed to address HIV/STI education, awareness and prevention. Through outreach, development workshops and an online presence, HEAT engages the gay men's community & MSM (men who have sex with men) by providing specific education in support of HIV/STI prevention and health promotion. In 2008/2009 HEAT:

- Distributed safer sex supplies and information at a wide range of GLBT venues across the city
- Attended 168 community events where we made 3,500 direct contacts with community members
- Participated as an advisory committee member for the National "Do you have what it takes?" Campaign; addressing HIV prevention needs for gay men

Shift

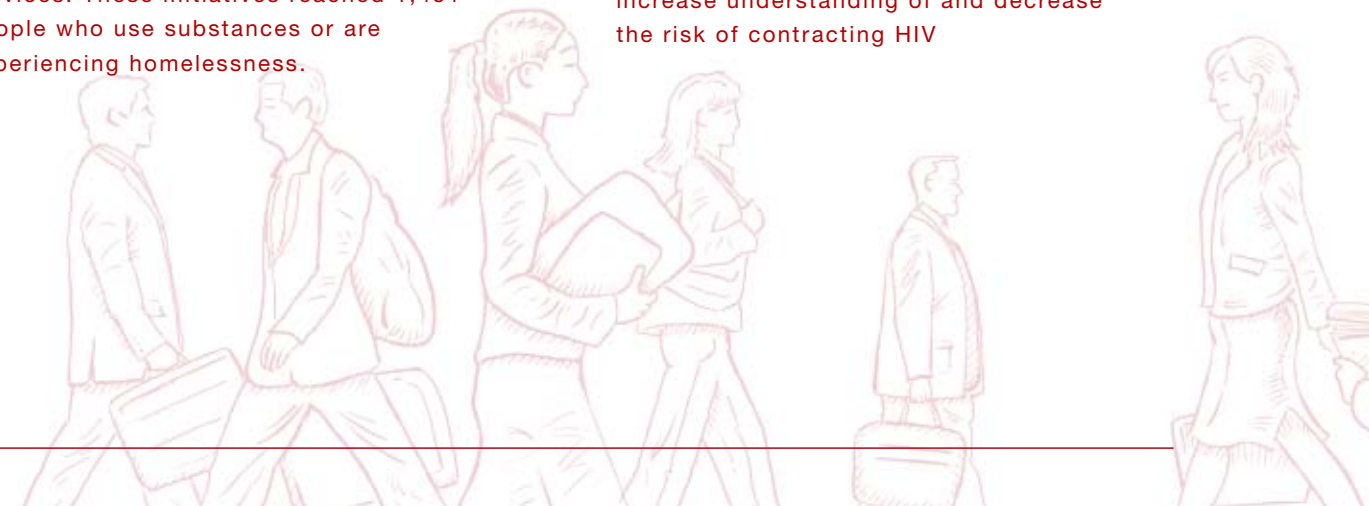
Utilizing a harm reduction and rights based approach, Shift works with adults involved in the sex trade to assist in improving quality of life and reaching individualized goals. The Shift program is open to all men, women and transgendered/transsexual people working in the sex trade. Desire to exit the sex trade is not a requirement to access services. Key issues addressed with clients in 2008 include housing, finances, social/emotional concerns and employment. In 2008/2009 Shift:

- Had 500 client contacts and 1,932 outreach contacts
- Delivered 17 presentations to community groups and post-secondary institutions
- Organized the first Calgary chapter of the International Day to End Violence Against Sex Workers for approximately 40 attendees
- Led a peer group for men and women who had exited the sex trade

Reaching Out To Vulnerable and Diverse Communities

AIDS Calgary provides ongoing support, information, referrals and harm reduction tools to vulnerable communities such as IDU, prison populations, youth at risk and the Aboriginal community. We continue to expand our reach to diverse and vulnerable communities through population specific approaches. In 2008/2009 we:

- Continued partnering with Safeworks and other agencies to provide street level outreach, needle exchange and harm reduction services. These initiatives reached 1,451 people who use substances or are experiencing homelessness.
- Co-founded and actively participated on the executive committee for the Calgary Network on Prostitution.
- Provided support and information services in the prison population. We had 269 contacts with inmates
- Conducted 27 outreach session with the Aboriginal community, serving over 240 community members
- Connected with 1,189 youth with street level outreach. Youth outreach aims to increase understanding of and decrease the risk of contracting HIV





ENHANCING THE QUALITY OF LIFE FOR PEOPLE LIVING WITH HIV/AIDS

THROUGH THE CALGARY CARES CENTRE, 2,668 CONTACTS WERE
MADE WITH REGISTERED CLIENTS, AN AVERAGE OF 220 CONTACTS PER
MONTH. CLIENT CONTACTS INCREASED 40% OVER LAST YEAR.

COMMUNITY STRATEGIES

Community Strategies focuses on making positive changes in our community through human rights initiatives, community development and community-based research. Working in collaboration and partnership with individuals, communities and key stake-holders locally, provincially and nationally, we provide a strong and comprehensive response to HIV/AIDS.



Community Education Program

Our Community Education Program raises awareness and provides in-depth education on a variety of HIV related topics. Through this we instigate change in our community by increasing understanding, building skills and knowledge in HIV prevention and creating a more caring and compassionate environment for people living with HIV/AIDS. In 2008/2009 we:

- Delivered 86 HIV/AIDS 101 presentations; 1,868 youth and community members were able to access our prevention education
- Delivered 17 presentations on living with HIV/AIDS; 238 people in our community were touched by these presentations
- Delivered 13 presentations to Medicine and Nursing post secondary students; 598 current and future health service providers were educated on topics such as: occupational exposure, human rights, disclosure and confidentiality

- Attended 15 community events with our information booth; approximately 4,924 people were provided with HIV/AIDS information and free condoms

Building partnerships and pursuing new opportunities for HIV/AIDS education and awareness is a priority of the Community Education Program. In 2008/2009 we:

- Delivered educational presentations at youth conferences organized by Simon Fraser Junior High, Crowther Memorial Junior High, and the Calgary Area Girl Guides
- Developed new partnerships and educational activities with community organizations serving diverse groups such as:
 - youth at risk, adults experiencing developmental disabilities, and immigrant as well as ethno cultural communities

Community-Based Research

Community-based research forms the foundation of new and innovative work carried out at AIDS Calgary. It allows us to change the way we understand communities and to tailor our programs to the unique needs of the diverse and expanding communities we serve. In 2008/2009 we:

- Partnered with the University of Calgary's Faculty of Social Work to complete a CIHR funded summary report on Making Communities Stronger: Developing HIV/AIDS Services for African Newcomer Communities in Calgary

- Held a community roundtable dinner and discussion to review our research results with 34 African newcomer community leaders and members in Calgary as well as representatives from immigrant and health agencies
- Presented research results to local, provincial and national service providers through workshops for the Alberta Community Council on HIV and the Canadian Association for HIV Research Conference
- Participated in a CIHR SEED grant research advisory group focused on HIV and Housing for people from African Communities in Toronto, Halifax and Calgary

Community Development

Community Development initiatives build momentum and strength to create change in policy, enhance programming and ensure a collaborative community response to HIV/AIDS. In 2008/2009 we:

- Co-Chaired the Calgary Coalition on HIV/AIDS (CCHA), providing leadership and support to a network of agencies working on HIV issues in our community. With our support CCHA had a number of collaborative achievements in 2008/09:
 - Coordinated city-wide World AIDS Day activities and events
 - Created new HIV testing resources for our community
 - Conducted Housing and HIV/AIDS research
- Actively participated in the Alberta Community Council on HIV/AIDS Board of Directors to provide leadership and support to a province wide network of AIDS Service Organizations. This support contributed to a number of achievements in 2008/09:
 - Secured additional funding from Alberta Health Services to support AIDS Service Organizations in Alberta
 - Co-chaired the HIV Committee to support the voice of people living with HIV at the provincial level
 - Provided training on the role and importance of Community Planning Committees in the upcoming ACHF Operational Funding Review Process for 2010/13
- Participated in the Canada World Youth Gender and Health Program by hosting two youth volunteers from Winnipeg and South Africa to provide cross-cultural exchange and skills development opportunities



Human Rights

Our Human Rights initiatives address ongoing stigma and discrimination experienced by people living with HIV. These initiatives strive to create a community free of discrimination, change the hearts and minds of those who do discriminate, and empower people living with HIV to reclaim their rightful dignity and equality. In 2008/2009 we:

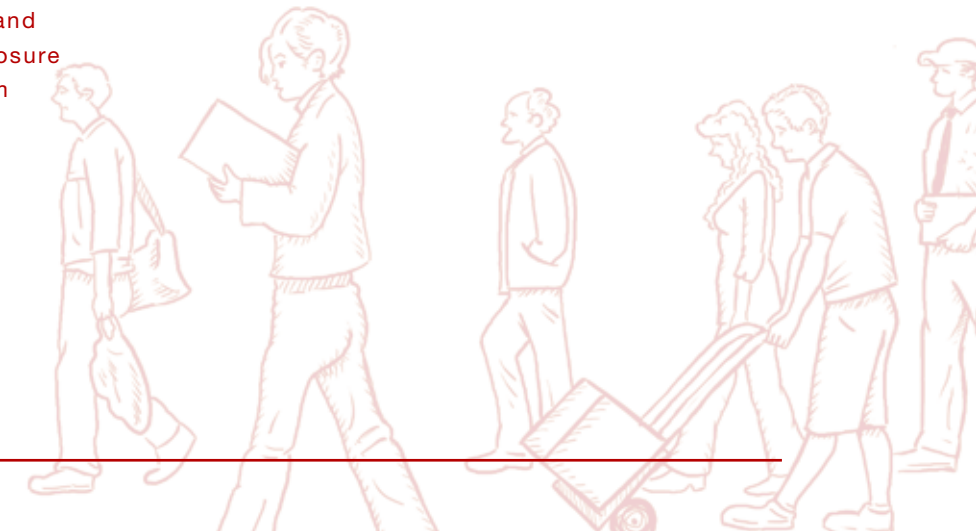
- Continued to raise awareness by educating Alberta dental practitioners about HIV/AIDS transmission, occupational exposure, human rights and best practices in dental care. In 2008/09 we:
 - Published articles in the newsletters of both the Alberta Dental Association and College (ADA+C) and the College of Alberta Dental Assistants (CADA)

- Contributed to an online training course for dental assistants; 42 dental assistants from across Alberta have accessed this online training to date
- Attended the International AIDS Conference in Mexico City to share our poster on Engaging Professional Associations in Challenging Stigma and Discrimination



- Continued to educate service providers and community members about Human Rights and HIV/AIDS. In 2008/09 we:
 - Attended the Canadian HIV/AIDS Legal Network Annual General Meeting to present a workshop for 75 participants from across the country highlighting our community-based model for human rights and HIV/AIDS work
 - Collaborated with CATIE, the Canadian HIV/AIDS Legal Network and the Calgary Health Region to hold a community forum and in-depth staff training on HIV, Disclosure and the Law for 45 participants from

- Delivered the Standing up for your Rights workshop at the Alberta Positive Voices Conference
- Contributed to the Sheldon Chumir Foundation's provincial policy consultation on Human Rights Law and Practice in Alberta



Greater Involvement of People Living with HIV/AIDS

Our Greater Involvement of People Living with HIV/AIDS (GIPA) work strives to support the community, build on great leadership and ensure that a future response to HIV includes the voices of people living with HIV/AIDS. In 2008/09 we:

- **Worked collaboratively with the Alberta Positive Voice Advisory Committee to host the 2009 Alberta Positive Voices Conference for over 50 participants; held by and for people living with HIV/AIDS, this conference is Alberta's premier example of leadership and involvement by people living with HIV/AIDS**
- **Initiated and began staff recruitment for a new peer to peer program - the Calgary Network of People Living with HIV (CNP+)**

Volunteer Program

In 2008 our Volunteer Program was put under the microscope. Our goal was to improve the program for current volunteers and find innovative ways for new volunteers to get involved. We initiated a volunteer survey, held focus groups with current volunteers, and researched volunteer programs and trends across the country to help us create a more accessible volunteer program.

Our revamped, three tiered program gives volunteers the opportunity to make a contribution of personal significance. New volunteer opportunities were created along with marketing materials to promote the program. Over the next year we will continue to roll out the new program with a Volunteer Challenge kick-off.

Our Volunteer Program engages a diverse and dynamic group of volunteers by offering individuals an opportunity to get involved and make a difference in people's lives. The passion and generosity of those who give the gift of time is apparent at every AIDS Calgary event, nutrition program and board meeting. In 2008/2009 we:

- **Coordinated 65 program volunteers; individuals who are involved in everything from cooking our Positive Living Lunches to delivering presentations and sitting on our Board of Directors**

- **Recruited 382 special event volunteers who make it possible to set and achieve ambitious fundraising goals**
- **Promoted awareness and prevention with volunteers donating over 220 hours to create 5,000 AIDS ribbons and over 10,000 condom packs**

In 2008/2009 our volunteers contributed 5,898 hours to help ensure the continuity of AIDS Calgary's education, prevention, and support programs.





ADDRESSING STIGMA AND DISCRIMINATION IN THE COMMUNITY

THROUGH OUR AFRICAN NEWCOMER COMMUNITIES PROJECT, AIDS CALGARY
HAS ENGAGED WITH KEY STAKEHOLDERS TO IDENTIFY COMMUNITY SPECIFIC
STRATEGIES FOR CHALLENGING THE STIGMA AROUND HIV/AIDS.

DEVELOPMENT & COMMUNICATIONS

The Development Team raises awareness of HIV/AIDS and raises funds to support the education, outreach, prevention and support initiatives AIDS Calgary offers the community. Development and communications activities create an opportunity to reach out to the community and develop a compassionate response to HIV/AIDS.

Funds raised through development activities directly impact our services and support programs such as our nutrition programs and outreach activities. Making a donation or participating in one of our fundraising events builds our capacity to deliver

programming and to support people living with or affected by HIV/AIDS. We are focused on developing a culture of philanthropy and creating opportunities for the Calgary community to make a contribution.



EVERYONE EVERYWHERE EVERYDAY
EVERYONE EVERYWHERE EVERYDAY
EVERYONE EVERYWHERE EVERYDAY
EVERYONE EVERYWHERE EVERYDAY

On February 14th, 2009 we launched our annual campaign for Everyone, Everywhere, Everyday. Our campaign goal is to attract attention to the growing demographics at risk of contracting HIV/AIDS and to create a cumulative effort to encompass all of our fundraising initiatives. The campaign goal is to raise \$1,000,000 over two years. These funds directly support the activities of AIDS Calgary that put an end to stigma and discrimination of HIV & AIDS, increase the quality of life for those that are living with this terrible disease and most importantly, increase prevention and education efforts in our community.

2008 Scotiabank AIDS Walk for Life

The Scotiabank AIDS Walk for Life celebrated its 14th successful year in Calgary on September 21, 2008. One hundred volunteers and staff ensure the ongoing success of this annual event, braving fickle September weather to provide a welcoming environment for participants. Over 500 walkers participated in a very successful and record setting event. In total, \$137,000 was raised, a 25% increase over 2007 totals.

Our Top Team, Southpointe Keg Restaurant, brought in over \$4,500. Our Top Walker was once again Bryon Callaghan who raised nearly \$18,000.

We extend our gratitude to the Calgary community and local sponsors for their continuing support of the Scotiabank AIDS Walk for Life. Our 2008 sponsors were:



Platinum

Bridge Brand Food Services Ltd

Gold

Alberta Dental Association and College
Hunt Personnel Temporarily Yours
Starbucks Coffee Company

Silver

Gay Calgary Magazine
General Teamsters Local 362
Merck Frosst Canada Ltd
Majestic Tent & Event
Sorrenti's Catering

Bronze

Cruiseline
The Keg Steakhouse and Bar
Tac Mobility

1KM

Canine Corral Ltd
Deva Dave Salon & Boutique
Karishma Esthetics
Jamieson Laboratories

Media

Avenue Magazine
Beatroute Magazine
Calgary Herald
CityTV
Impact Magazine
Jack FM
Rare Method
Outlooks Magazine



Communication Initiatives

AIDS Calgary pursues a number of communications initiatives to connect with the Calgary community and raise awareness of HIV/AIDS issues.

Our agency newsletter, Ellipse, was rebranded and launched as Red Matters. Red Matters is distributed on a bi-monthly basis and highlights AIDS Calgary's impact on the community. Providing accurate and current information on HIV/AIDS issues, Red Matters is distributed to over 4,000 individuals and organizations.

Our agency website, aidscalgary.org, provides the community with valuable information on HIV/AIDS related issues such as testing, care, treatment and prevention. With over 20,000 visits/year and more than 9,000 unique visitors, aidscalgary.org provides an excellent vehicle for communication with the Calgary community.

In December 2008, a new communications and social media initiative was launched in the form of a blog. The A Word features weekly posts on topics ranging from HIV and Nutrition to Condom Negotiation to Criminilization of HIV. In its first three months, The A Word saw 550 visits from 340 unique visitors.

Media relations remains an integral component of information dissemination. AIDS Calgary maintained ongoing partnerships with many local media outlets including our many media sponsors. In 2008/2009, an AIDS Calgary spokesperson represented the agency 60 times with local media.

Third Party Fundraisers

Third party fundraising is just one of the ways the community supports AIDS Calgary. We would like to thank the following individuals and organizations that took it upon themselves to contribute their action and passion to make a difference. These organizations raised over \$13,000 in support of AIDS Calgary's programs, education and support initiatives:

- **Artists for Quality of Life**
- **Ship and Anchor Pub**



PLANNING AND EVALUATIONS

Our Planning and Evaluation Coordinator ensures that our programs and services are effectively serving the best interest of our stakeholders. Planning spans all of our agency program offerings and ensures ongoing capacity building. Rooted in a research focused and evidence-based environment, we seek out funding opportunities and submit funding proposals that will ensure maximum community impact. This funding is the financial backbone of the organization and ensures the continuation of our services in the Calgary community.

Evaluation also plays a key role in monitoring programs, assuring quality and providing support to our programs and services. Our programs are regularly assessed to determine effectiveness and to identify areas where further awareness and support are needed. This assessment allows us to improve

services, determine new and changing needs within the community and explore responses to those needs. Information collected from these evaluations is used to report back to our funders to secure further funding for future operations.

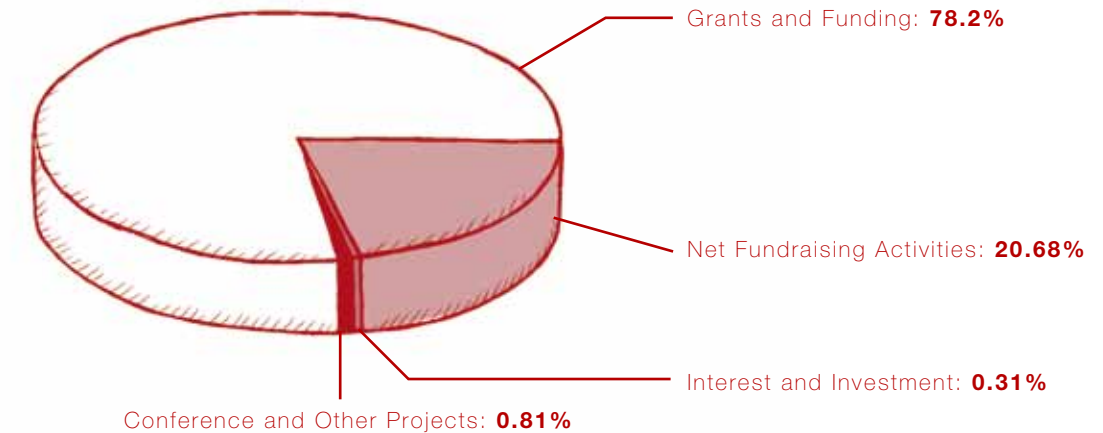
Funding Provided By

Alberta Community HIV Fund: a joint community/federal/provincial initiative with:

Alberta Community Council on HIV, Alberta Health Services and Public Health Agency of Canada

United Way
Family and Community Support Services
Alberta Lottery Fund
MAC Foundation
Muttart Foundation
Canadian Institutes of Health Research
Gilead

Total Operating Budget: \$1,775,176



DONORS

\$10,000+

Bourque, Michel
Rare Method
Sturgess Architecture
Twisted Element

\$1,000 - \$9,999

ACI Technologies
Anderson, Matthew
Auch, Jason
Callaghan, Bryon
EnCana Corporation
Gap Chinook Centre 9816
Heathcott, Linda
Investors Group
Jade Media
Kapler, Jeff H.
MacMillan, Brenda
Morton, Hugh
Nexen Inc.
Osten, Alex A.

\$500 - \$999

Aon Reed Stenhouse Inc
Carma Developers LP
Carry, Tim
Cashion, Pat
Duma, Bill
Eckert, Kelly
Goulet, M. T.
Harke, Kristy
Holton, Donna
iSP3 solution providers inc.
Krack, Kurtis
Leibel, Gerry
MacLeod, Bob and Debbie
McDonald, Dawn

\$100 - \$499

Metzger/Riley, Ross/Julian
Nimitz, Joanne
Rhodes, Nadine
Robidas, Steven
Southern-Asselin, Nancy
Stephens, Gord
TELUS Community
Engagement
Thompson, Merrena Lea
Tuer, Linda
Worm, Damion P.

965181 Alberta Inc
Above All Electrolysis & Laser
Ahmed, Hasemali
Ahmed, Iqbal
Ahmed, Salim
Alta Gas
Amelco Electric(Calgary) LTD.
Amirault, Mary
Anderson, Dean
Anderson, Jody
Angus, Kevin
Anthony, Glenna
Ardagh, Chris
Arris, Lynn
Arsenault, Edwina
Atco Gas
Auch, Jason
Avatar Software Creations Inc.
Avery, Bill
B.K.Sood Professional

Corporation
Baker, James
Bakery Staff Safeway #2222
Barber, Nadine
Bateman, Stephen
Beaton, Gary & Faye
Bell, Richard
Bellport Resources Ltd.
Bennett, Darren
Bentley, Grant
Bhimani, Shaheen
Bielak, Josef
Billinghurst, Kenneth
Bisson, Rob
Bourbonnie, Jenette
Brocklebank, Cynthia
Brownlee, Ed
Brunton, Fraser
Brunton, Robin
Bulloch, Dave
Bush, Robert

Bushfield, Janice
Campbell, Lynn
Cantley, Lynn
Carey, Thomas
Carry, Sharon
Carson, Pauline
Carter, Rebecca
Cashion, Patrick
Cera Property Management
Chaisson, Brian
Chan, Leanna
Chapman, Karen
Chemro Ind Ltd
Chisholm, Robert
Chittick Howden Hoglin LLP
Chow, Colleen
Chrisohon, Despina
Chuckry, Suzanne
Chugh, Suresh
Clarke, Arminty
Clarke, Ken

Cochrane, Patricia	Dinning, Kelly	Friedland, Lisa	Hamilton, Susan
Cole International	Donaldson, Rob	Friesen, Frank	Harper, Lori
Coles, Stuart	Don's Hobby Shop	Fruitman, David	Harrison, Ray
Collins, Janell	Dougherty, Doug	Fyfe, Kathy	Hart, Gerry
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Cooper, Michael		Gainer, James	Hauserman, Christine
Core-Concepts Inc	Douglas, Thomas	Gaydos, Colin	Hayes, Chris
Courtney, Gary	Drum & Monkey	General Mills	Heerema, Phil
Creed, Brian	Duclos, Brian	Ghebrezghi Clan	Helfer, Mike
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Davis, Marie	Elliott, Douglas	Gilmour, J G.	Hillhurst Denture Clinic
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Dickson, Judy	French, Mike	Hamilton, Jason	

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James, Carrie	Kim, Heesung	Construction Ltd	McElroy, John and Pauline
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Johansen, Amber	Klinck, Karl	Macgregor, Eva	McKeown, Corey
Johansen, Greg	Kohn, Sylvia-Miriam	MacKenzie, Terry	McLennan, Sean
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Johnson & Associates Interior Design	Krivy, Gary	Mahoney, Brian	Metropolitan Conference Centre Inc
Johnston, Chris	Kurtenbach, Justin	Manchul, Ken	Midsun Junior High School
Jollyan, Amy	Landsman, Michael	Mann, Heidi	Mignault, Richard
Jones, Michael	Langtry, Kathleen	Mannas, Carol	Milkovich, Lorna
Jones, Tim	Leal, Tim	Manns, Derek	Mino, Denis
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Keeler, Patrick	Leeder, Elizabeth	MartensGroup Interior Design	Mooney, Brandi
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Keohane, Peter	Lewin, David	Maycher, Nathan	Morris, Christine
	Lim, Edwin	McCormick, Tess & Blair	

Morris, Gary	Orr, James	Rangeland Engineering	Seeley, Tracie
Morrow, Cathie	Orsini, Luke	Rasmussen, Capri	Sempre Studios LLC
Munchua, Mark	Ouimet, chris	Ray, Donald I.	Seymour, Monica
Muranyi, Gregory	Parker, Caroline	Reid, Darrel	Shaule, Karen
Murk, Brian	Parker, Christina	Reid, Vicki	Shaw, Carol
Murphy, Cindy	Parker, Donald	Reinhardt, Harvey	Sidnell, E. Jane
Murphy, Lorrie	Paske, Colson	Rhodes, Shane T.	Silzer, Judy E.
National Neon Displays Ltd	Pate, Michael	Ricard, Angela	Sim, Dinna
Nelson-Reid, Catherine	Paulson, Ken & Amanda	Richardson, Jerry	Smith, Evette S.
Neubauer, Jae	Peeters, Theresia	Robertson, Don	Smith, Jim
New Moon Media Inc	Peladeau, Francois	Robertson, Sharon	Smits, Hans
Nexen Inc.	Penner, William	Robinson, Coleman	Sneddon, Tom
Nicholson, Mary	Pfizer Canada Inc.	Roche, Lori	Snow, Lisa
Nogue, Sandra	Pinnacle Homes Inc	Rose, Jonathan	Snyder, Loren
Nor'West Controls Canada Inc.	Poffenroth, Michele	Ross, Barbara	Sombrowski, Gordon D.
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O'Connor, Joan	Pool, Andy	Rumball, Samantha	Sparks, Todd
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Olson, Francine	Pritchett, Pamela	Sapieha, Beverly	Stephenson, Andrew
Olson, Theresa	Quest Homes Inc	Schafer, Armin	Stewart, David M.
One on One studio Business	Raeburn, Andrew	Schlumberger Canada Limited	Stewart, Erin
		Schrag, Leandra	Strand, Cathleen

Street, Dave	van Biezen, Sandy
Stuart Denture Clinic	Van de Pol, John
Stuby, Laura	Van Voorene, Marcia
Sullivan, Laura	VanTassel, Becky
Sullivan, Sheena	Veale, Freda
Sun, Julie	Visser, Floyd
Supa, Katarzyna	Von Hollen, Kleve D.
Swizdaryk, Robert	Vu, Van
Talbot, Stephanie	Walker, Brien
Tarrant Sound Services Inc.	Walker, George W
Tattrie, Scott	Walker, Steve
Team TELUS Cares	Ward, Kathryn
Temple, Peter	Washbrook, James
The Fraser Group	Weber, Marilyn
The Place For Men	Weir, Sharon S.
Thibodeau, Peter	Welty, Brent
Thom, Wayne	Westgard, Scott
Thompson, Kelly	White, Heather
Toren, Belle	Wickstrom, Tim
Trew, Michael	Wild Rose United Church
Tuer, Darcy and Adrienne	Wilson, Jackie
Turner, Bev	Winn, Don
Urban, Gabby	Wolfe, Cindy
Urch, Geri	Worm, Alberta
Vallentin, Ann	Wright, Dan

In Memory of

Wright, Michael
Zaytsoff, Jessica

Michael Gregory Collins
Ken Daniels
Christopher D. Duclos
Thelton McMillion
Donnie Peters
Tom

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