



Committee – International Day to End Violence Against Sex Workers

Supervisor: Shift Program Coordinator

Level: Committee members are ranked as a **Tier 2 position**. (see brochure for details on tiers)

Position Description: Committee members will be in charge of planning and executing events for the International Day to End Violence Against Sex Workers. Approximately 5 to 8 volunteers will sit on the committee alongside community partners.

Objective: The International Day to End Violence against Sex Workers is held annually on December 17th. The day is meant to bring attention to the hate crimes, violence and discrimination that sex workers face, and urges the public to respect the basic human rights of sex workers.

Time Commitment:

- Volunteers are required from August 2009 to January 2010
- Approximately 2 meetings per month and assigned independent work
- Each volunteer must complete an interview, be available on event day of December 17th and attend a debrief meeting in January following the event

Responsibilities:

- Attend all meetings
- Each volunteer will manage the organization of a certain area, such as venue, recruitment, catering, etc for event day
- Communicate regularly with committee and supervisor
- Complete all independent work in a timely manner
- Assist with execution of event on Dec 17th
- Provide written feedback following the event and in time for the debrief meeting in January
- Respect AIDS Calgary Awareness Association's confidentiality policy and represent Shift and AIDS Calgary in a professional and respectful manner while working with the community

Qualifications:

- Must be comfortable with the topic of sex and sex work
- Must believe in and support the human rights of sex workers
- Experience and/or comfort in asking for donations and making "cold calls" is an asset
- Excellent communication skills, especially via email and phone
- Must be able to work independently and within the group setting, and follow up with deadlines

Training:

All volunteers are expected to attend a brief training session prior to the first meeting. This meeting will outline the work of Shift and provide an overview of the history and goals of the International Day to End Violence Against Sex Workers.

Benefits:

- Volunteer hours and participation will be tracked and can be provided by the Volunteer Program Coordinator for various purposes required by the volunteer, such as post-secondary applications or work references (after completion of 30 volunteer hours)
- Develop skills such as planning and leadership
- Opportunity to be involved in advocacy work

- Increase understanding of sex work, human rights based approaches and harm reduction
- A chance to work closely with community partners, community development and/or social service agencies
- Meet new friends and build relationships in the community

Application Requirements:

- Submit a volunteer application.
- Interview with Shift Program Coordinator
- Read and sign a Volunteer Contract and Oath of Confidentiality

Questions? Interested in being an AIDS Calgary Volunteer?

Contact us:

volunteer@aidscalgary.org

(403) 508-2500

Or download the application form from our website

<http://www.aidscalgary.org/getInvolved/volunteer.shtml>