

## SHIFT Outreach

---

**Supervisor:** SHIFT Program Coordinator and SHIFT Case Manager

**Level:** Shift outreach is ranked as a **Tier 3 position** (See brochures for details on Tiers)

**Position Description:** The volunteer will support the Shift Case Manager with outreach activities directed towards people working in the sex trade, as well as assist with preparation for groups or events led by the Shift program.

**Objective:** The Shift program utilizes a harm reduction approach to assist adults working in the sex trade to improve their quality of life and reach individualized goals.

**Time Commitment:**

- Volunteers must be available for 2 hours on Friday afternoons, 2 times a month
- Outreach generally occurs between the months March and November and is dependant on weather conditions
- Shifts have some flexibility, but normally occur between the hours of 1:30 and 4:30 pm

**Responsibilities:**

- Assist in the preparation of awareness materials and condom packs
- Educate those involved in both indoor and outdoor sex trade work about the transmission and prevention of all sexually transmitted infections
- Act as a resource for sex trade workers by providing information on street survival and other basic needs
- May be asked to assist in the planning and set up of Shift evening group for exited sex trade workers
- Participate in supervision meetings with Shift program Coordinator
- Respect AIDS Calgary Awareness Association's confidentiality policy and represent AIDS Calgary in a professional and respectful manner while working with the community

**Qualifications:**

- Must be over 18 years old. Experience in this field is an asset
- Volunteer should feel comfortable talking about sexuality, HIV/AIDS and sexually related issues in a wide range of settings
- Volunteer should be familiar with the harm reduction philosophy and be respectful of people working in the sex trade
- Candidate will have excellent listening and communication skills
- Must be comfortable speaking to groups/approaching strangers on the street

**Training:**

All volunteers will complete Core Training which includes the following courses:

- Challenging Stereotypes
- Safer Sex & HIV/AIDS (must be done annually)
- Living with HIV/AIDS

Shift volunteers will also complete:

- Shift Program Training

**Benefits:**

- Volunteer hours and participation will be tracked and can be provided by the Volunteer Program Coordinator for various purposes required by the volunteer, such as post-secondary applications or work references (after completing 30 hours of volunteering)
- Opportunity to develop public speaking skills
- Opportunity to be involved with Special Projects within the program involving research and program development, etc.
- The volunteer will benefit from current information about harm reduction, sexually transmitted infections and HIV/AIDS
- Invitations to volunteer appreciation events, special agency events or workshops, and community celebrations
- Receive the AIDS Calgary newsletter and Volunteer newsletter
- Volunteer can participate in the Annual General Meeting

**Application Requirements:**

- Submit a volunteer application
- Interview with the Volunteer Program Coordinator
- AIDS Calgary will conduct a Police Background Check
- Two telephone reference checks will be completed
- Read and sign a Volunteer Contract and Oath of Confidentiality

\*\* All volunteers will participate in a 3 month evaluation with the volunteer supervisor and an annual evaluation with the Volunteer Program Coordinator.

Questions? Interested in being an AIDS Calgary Volunteer?

Contact us:

[volunteer@aidscalgary.org](mailto:volunteer@aidscalgary.org)

(403) 508-2500

Or download the application form from our website

<http://www.aidscalgary.org/getInvolved/volunteer.shtml>